

## GOALS AND KEY INITIATIVES



## FOOD

► **Responsibly source** our top 10 priority food categories by 2030 in the U.S. and Canada.

→ Have a comprehensive accounting of animal welfare best practices for beef, pork, chicken, eggs and dairy through the Wendy's Animal Care Standards Program by the end of 2024

- Transition our pork supply chain in the U.S. and Canada away from sow gestation stalls for confirmed pregnant sows to open pen/group housing by the end of 2022
- Source 100% of our U.S. and Canadian beef, chicken and pork from suppliers that prohibit the routine use of medically important antibiotics by 2030



## PEOPLE

► Increase the representation of underrepresented populations among our Company's leadership and management, as well as the diversity of our franchisees.

Wendy's focus areas:

- Increase representation of women in leadership
- Increase diverse representation in management and leadership
- Understand and address what has been referred to as the "broken rung" of leadership
- Increase representation of diverse and women-owned franchisees
- Continue to drive diversity on the Board of Directors



## FOOTPRINT

► Benchmark, track and reduce our Scope 1, Scope 2 and Scope 3 greenhouse gas (GHG) emissions and set a science-based target by the end of 2023.

► **Sustainably source 100% of our customer-facing packaging in the U.S. and Canada by 2026.**

- Through the U.S. Department of Energy's Better Buildings® Challenge, reduce energy consumption in Company-operated restaurants by 20% per transaction by 2025, against a 2012 baseline
- Through the U.S. Department of Energy's Better Buildings® Water Challenge, reduce the water use in U.S. Company-operated restaurants by 20% by 2029, against a 2018 baseline year